LESSONS LEARNED WORKSHOP

JUNE 2019
WHAT WENT WELL

- The methodology and tools used for the formulation and induction processes
- The support manuals
- Reporting Process Simplification
- Project monitoring by American Red Cross
- Volunteers’ Motivation, Training, and Involvement.
- Coordination, Country Representatives, and Collaboration with other NS
- Provision of Training and Equipment to Branches and Community to Improve their Response Capacity.
- Transition Systems through Seed Capital
- Leadership Skills Development Training
- Branches Involved in the LARRA Project have been Strengthened
AREAS TO IMPROVE

Strengthening Work Teams

Reducing high turnover, providing adequate equipment and expanding volunteers training on administration, procurement, and finance

Activities’ schedule

To have a Country Representative in Honduras

Results and Activities communicated to Stakeholders

The creation of a project database

Making a procurement plan at the beginning of the project.

PNS Project formats

Increasing the number of Community Members Involved

Accountability Mechanism in the Community
RECOMMENDATIONS

Project formulation done in a participatory way

Systematizing the methodologies for use and their socialization

Strengthening project team and adjustment to National Society salary scales.

Motivation, training, strengthening, of teams; acknowledging volunteers’ work

Encouraging collaboration and exchanges between National Societies

Encouraging leadership, both in the NS and in the communities

Making a procurement plan at the beginning of the project

Presenting the project to all stakeholders.

Implementing feedback and complaint mechanism within the communities

Developing innovative processes that allow a greater impact on communities
# CONCLUSIONS

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<th>Conclusion</th>
<th>Details</th>
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<td>The formulation and reformulation of the project should be based on a diagnosis, and all the actors should be involved</td>
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<td>The community should be involved and informed in all phases of the project</td>
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<td>Strengthening the training, equipment, and recognition of the volunteer work force</td>
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<td>Training and induction activities should always be included in the projects and should involve technical staff, volunteers, and community members</td>
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<td>The technical and financial areas must work together</td>
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<td>It is necessary to prepare a procurement plan for the correct planning of the project</td>
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<td>A monitoring team should be available to evaluate if the project is efficient, effective, and pertinent</td>
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<td>A program of exchange of knowledge, experiences, through peer to peer work, joint training or internships should be promoted.</td>
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<td>A needs assessment should be conducted for the branches in order to develop an appropriate capacity building plan</td>
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<td>All projects must develop and implement a transition and sustainability plan to give continuity to the actions developed during the life of the project</td>
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DECLARATION OF BOGOTA

Representatives of the governing and/or management bodies of the National Societies participating in the workshop, the Regional Director for Latin America and the Caribbean of the American Red Cross and the Director for the America of the IFRC were committed to:

Contribute to the commitment of the initiative: “Billion Coalition for Resilience.”

Motivate, train, equip, strengthen, and recognize volunteers.

The communities must be involved in all the phases of the project.

Encourage the development of leaders in communities and National Societies.

Systematize methodologies for dissemination and implementation.

Promote collaboration and exchanges between National Societies and Partners.

Improve procurement planning to optimize the use of resources.

Implement accountability, feedback, and a complaints’ mechanism within communities.

Develop innovative processes that enable greater impact on communities.